

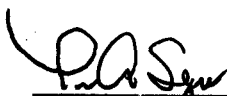
**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
UNITED STATES POSTAL SERVICE
AND THE
AMERICAN POSTAL WORKERS UNION, AFL-CIO**

RE: REC CLOSINGS – DATA CONVERSION OPERATORS ONLY

The parties agree that whenever the Postal Service decides to close a Remote Encoding Center (REC) site, the Memoranda of Understanding on REC Closings will apply.

In addition, starting with the junior employee, impacted full-time data conversion operators may be involuntarily reassigned with their seniority, consistent with Article 12.5.B.9, to residual duty assignments in the same, higher, or lower level in APWU crafts in installations within 100 miles of the losing installation, or in more distant installations if after consultation with the Union it is determined that is necessary.

This agreement is made only for the specific circumstances described above and does not alter in any way any other provisions of the Collective Bargaining Agreement. The parties agree that this understanding is without precedent and prejudice to either party's position and will not be used in any forum other than to enforce the provisions within this document.



Peter A. Sgro
Manager
Contract Administration
U.S. Postal Service



Bill Burrus
President
American Postal Workers
Union, AFL-CIO

Date: _____

1/24/02