



# OAKLAND LOCAL

AMERICAN POSTAL WORKERS UNION • AFL-CIO

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March 15, 2004

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The Honorable Barbara Lee  
House of Representatives  
Washington, DC 20515

Dear Ms. Lee:

On December 9, 2003, during an "intimate conversation with labor leaders" at the home of [REDACTED], you made a commitment to me and the members of the Oakland Local American Postal Workers Union, AFL-CIO to assist in sponsoring a bill that would provide negotiated fees to the labor organizations that represented nonmember bargaining unit Postal Service employees. Below is the bill we would like you to sponsor:

**A Bill**

To provide negotiated fees to labor organizations that represent nonmember Postal Service employees.

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*

Title V of the United States Code is amended in § 7114 (a) (1) by adding at the end of the paragraph the following:

Nonunion members, represented by the exclusive representatives which are legally responsible for the representation, bargaining and governance, shall be required to pay fair share fees to the representatives, and the representatives shall have the right to negotiate the fair share fees. The fair share fees shall be used to defray the costs incurred by the representatives in fulfilling their duties to represent the nonunion members in their employment relations.

*End*



Thank you for your cooperation and assistance in this matter.

Respectfully yours,

Fredric Jacobs, President

cc: APWU Legislative Department  
Local Business Agents

102d CONGRESS

1st Session

H. R. 3672

To provide reasonable fees to labor representatives that represent nonmember employees.

**IN THE HOUSE OF REPRESENTATIVES**

**October 30, 1991**

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Mrs. MINK introduced the following bill; which was referred to the Committee on Post Office and Civil Service

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**A BILL**

To provide reasonable fees to labor representatives that represent nonmember employees.

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*

Title V of the United States Code is amended in section 7114(a)(1) by adding at the end of the paragraph the following:

'In cases in which an exclusive representative represents a nonmember employee, such employee shall be required to pay such representative a reasonable fee as determined by the Authority.'

*END*

## Quote

President Jacobs said, " The Oakland Local wrote and is promoting this bill. APWU national leadership has been skeptical about the chances of a bill like this getting passed, given the current political climate. But if you think about it, this is the kind of measure Republicans should LOVE: it's about paying your way and not getting something for nothing. No other bargaining unit employees in the country receive the kind of free ride non-union members in the Postal Service have been enjoying."Note: APWU national leadership has stated that if this bill is introduced, they will do their best to secure its passage.